**LIONS HEALTH AND SAFETY RISK ASSESSMENT**

**Use the guidance overleaf to assist in completing this risk template**

Scoring: L = Likelihood, C = Consequence, R = Risk Rating (LxC). 5x5 Matrix to be used – see guidance. *(Original risk column optional to complete)*

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| --- | --- | --- | --- |
| **Name of assessor: (Competent Person):** |  | **Date** |  |
|  |  |  |  |
| **Time** |  | **Function/Task being assessed:** |  |
|  |  |  |  |
| **Assessment Date:** |  | **Review Date:**  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **What is the hazard?** | **Who might be harmed** | **How might be people harmed?** | ***Original Risk Rating******No controls in place*** | **Control measures** | **Current (residual) Risk Rating** | **Action/****Monitored by (who)** | **Action/****Monitored by (when)** |
| ***L*** | ***C*** | ***R*** | **L** | **C** | **R** |
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| Appendix 1**Consider the types of hazard that have the potential to cause harm.****This could include:*** Physical (obstacles, assault)
* Mechanical (equipment with moving parts)
* Chemical (hazardous substances: gas, dust, fumes)
* Psychological (lone working, shiftwork, dealing with public, harassment, stress)
* Ergonomic (workstation, posture, manual handling, repetitive movement)
* Biological (infection/contamination through bacteria or virus)
 | **Consider the type of harm that could occur;*** Slips, trips & falls
* Illness caused by infections/disease
* Illness caused by physical injuries
* Claims against the Council
* Legal action against the Council
 | **To control the risks, can you;*** Eliminate the hazards
* Reduce the impact
* Prevent contact
* Implement Safe systems of work (permits, procedures, instructions)
* Provide Personal Protective Equipment
 |

**Guidance on risk assessment parameters:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Likelihood** | **Score** | **Likelihood description** |  | **Consequence** | **Score** | **Consequence description** |
| **Almost impossible** | **1** | You can assume that this will not occur with the current mitigation measures in place. |  | **Negligible** | **1** | People affected would not normally sustain any type of injury as a result of this risk occurring. |
| **Highly unlikely** | **2** | There is an extremely remote chance that this could occur with the current mitigation measures in place. |  | **Marginal** | **2** | People affected would generally only sustain a minor cut or bruise as a result of this risk occurring |
| **Unlikely** | **3** | There is a remote chance that this could occur with the current mitigation measures in place. |  | **Moderate** | **3** | People affected would generally sustain a sprain, simple fracture, or very short illness as a result of this risk occurring, which would not require a stay in hospital but may result in a short period of time off work |
| **Likely** | **4** | It is likely that this risk could happen with the current mitigation measures in place. |  | **Critical** | **4** | People affected would generally sustain a serious injury or illness as a result of this risk occurring, which would require a stay in hospital and result in considerable time off work |
| **Highly likely** | **5** | It is probable that the risk could happen with the current mitigation measures in place. |  | **Catastrophic** | **5** | People affected could die or sustain a life changing injury or illness. |

