**LIONS HEALTH AND SAFETY RISK ASSESSMENT**

**Use the guidance overleaf to assist in completing this risk template**

Scoring: L = Likelihood, C = Consequence, R = Risk Rating (LxC). 5x5 Matrix to be used – see guidance. *(Original risk column optional to complete)*

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| --- | --- | --- | --- | --- | --- |
| **Name of assessor: (Competent Person):** |  | **Date** | |  | |
|  |  |  | |  | |
| **Time** |  | **Function/Task being assessed:** | | |  |
|  |  |  | |  | |
| **Assessment Date:** |  | **Review Date:** |  | | |

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| **What is the hazard?** | **Who might be harmed** | **How might be people harmed?** | ***Original Risk Rating***  ***No controls in place*** | | | **Control measures** | **Current (residual) Risk Rating** | | | **Action/**  **Monitored by (who)** | **Action/**  **Monitored by (when)** |
| ***L*** | ***C*** | ***R*** | **L** | **C** | **R** |
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| Appendix 1 **Consider the types of hazard that have the potential to cause harm.**  **This could include:**   * Physical (obstacles, assault) * Mechanical (equipment with moving parts) * Chemical (hazardous substances: gas, dust, fumes) * Psychological (lone working, shiftwork, dealing with public, harassment, stress) * Ergonomic (workstation, posture, manual handling, repetitive movement) * Biological (infection/contamination through bacteria or virus) | **Consider the type of harm that could occur;**   * Slips, trips & falls * Illness caused by infections/disease * Illness caused by physical injuries * Claims against the Council * Legal action against the Council | **To control the risks, can you;**   * Eliminate the hazards * Reduce the impact * Prevent contact * Implement Safe systems of work (permits, procedures, instructions) * Provide Personal Protective Equipment |

**Guidance on risk assessment parameters:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Likelihood** | **Score** | **Likelihood description** |  | **Consequence** | **Score** | **Consequence description** |
| **Almost impossible** | **1** | You can assume that this will not occur with the current mitigation measures in place. |  | **Negligible** | **1** | People affected would not normally sustain any type of injury as a result of this risk occurring. |
| **Highly unlikely** | **2** | There is an extremely remote chance that this could occur with the current mitigation measures in place. |  | **Marginal** | **2** | People affected would generally only sustain a minor cut or bruise as a result of this risk occurring |
| **Unlikely** | **3** | There is a remote chance that this could occur with the current mitigation measures in place. |  | **Moderate** | **3** | People affected would generally sustain a sprain, simple fracture, or very short illness as a result of this risk occurring, which would not require a stay in hospital but may result in a short period of time off work |
| **Likely** | **4** | It is likely that this risk could happen with the current mitigation measures in place. |  | **Critical** | **4** | People affected would generally sustain a serious injury or illness as a result of this risk occurring, which would require a stay in hospital and result in considerable time off work |
| **Highly likely** | **5** | It is probable that the risk could happen with the current mitigation measures in place. |  | **Catastrophic** | **5** | People affected could die or sustain a life changing injury or illness. |

